St. Peter's Catholic Primary School
Uniform Policy

St Peter's Catholic Primary School is at the heart of a Christ-centred community where every person's uniqueness is celebrated with joy and truly valued. We foster caring, supportive relationships based on mutual respect and love. We embrace the different communities to which we all belong – home, school and parish, as well as our local, national and global families. When we welcome the child, we welcome the family. We strive for excellence in all we do; to be the best that we can be.

Introduction – Statement of Intent

St Peter's Catholic Primary School believes that a consistent school uniform policy is vital to promote the ethos of the school and to provide a sense of belonging and identity for all pupils, inclusive of their protected characteristics and socio-economic circumstances.

This policy lays out the measures the school has taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all pupils, and is affordable and the best value for money for pupils' families.

We believe that pupils learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in such a way that sets an appropriate tone for education.

This policy has due regard to all relevant legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The UK General Data Protection Regulation (UK GDPR)
- Data Protection Act 2018
- Education (Guidance about Costs of School Uniforms) Act 2021

This policy has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2021) 'Cost of school uniforms'
- DfE (2021) 'School Admissions Code'
- DfE (2021) 'School uniforms'

Roles and Responsibilities

The governing board is responsible for:
• Establishing, in consultation with the headteacher and school community, a practical and smart school uniform that accurately reflects our school's vision and values.
• Ensuring that the school's uniform is accessible and inclusive, and does not disadvantage any pupil by virtue of their protected characteristics or socio-economic status.
• Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
• Ensuring that the school's uniform is accessible and affordable.
• Demonstrating how best value for money has been achieved in the uniform policy.
• Ensuring compliance with the DfE's 'Cost of school uniforms' guidance.

The headteacher is responsible for:
• Enforcing the school's uniform on a day-to-day basis.
• Ensuring that teachers understand this policy and understand what to do if a pupil is in breach of the policy.
• Listening to the opinions and wishes of the school community regarding the school's uniform and making appropriate recommendations to the governing board.
• Providing pupils with an exemption letter as appropriate, e.g. for a pupil who has an injury and requires different clothing for a specific time period.

Staff members are responsible for:
• Ensuring that pupils dress in accordance with this policy at all times.
• Addressing issues with pupils whose uniform does not adhere to this policy.
• Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

Parents are responsible for:
• Providing their children with the correct school uniform as detailed in this policy.
• Informing the headteacher if their child requires a more relaxed uniform policy for a period of time, including why.
• Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:
• Wearing the correct uniform at all times, unless the headteacher has granted an exemption.
• Looking after their uniform as appropriate.
• Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

Cost of School Uniform -Principles

Our school is committed to ensuring that school uniform is affordable and accessible to all pupils, and does not place an unreasonable financial burden on parents. In accordance with the 'School Admissions Code', the headteacher will ensure that the school's uniform policy does not discourage parents from applying for a place for their child. The school will assess the overall cost implications of its uniform policy regularly, including prior to making any changes to the school uniform.
When evaluating whether costs are reasonable and proportionate, the school will take into account the opinions and situations of:

- Economically disadvantaged parents.
- Parents with multiple children who are, or will be in the future, pupils at our school.
- Parents of younger children, as they are likely to grow quickly and require new sets of uniform more frequently.
- Parents of pupils with protected characteristics that may impact their ability to access the uniform due to costs.
- Parents of service children, cared for and previously cared for children.

Our school evaluates the cost of its uniform based on the overall collection of uniform items that parents would need to purchase for a pupil, rather than on the cost effectiveness of individual items; this includes consideration of the fact that parents will need to purchase multiples of certain items, e.g. shirts and socks, to ensure their child can come to school in clean uniform every day.
Variations in school uniform for different groups of pupils, e.g. year group-specific items or house colours, are kept to a minimum to ensure that pupils can get the most wear out of their uniform possible, and that parents can pass some items down to younger siblings.

The school keeps branded uniform items to a minimal level that is reasonable for all members of the school community. We define a branded uniform item as any item of clothing that cannot be purchased at a range of retailers, including by virtue of logos, colours, design and fabrics.
St. Peter's is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers. The school works with two suppliers to obtain the best value for money possible. Any savings are passed directly to parents and school does not enter into exclusive single supplier contracts or cash-back arrangements. More information on supplier processes can be found in the 'School uniform supplier' section of this policy.
The school will not amend uniform requirements regularly and will take the views of parents and pupils into account when considering any changes to school uniforms.

Equality Principles

Our school takes its legal obligation to avoid discriminating against any protected characteristic unlawfully very seriously, and aims to ensure that the uniform policy is as inclusive as possible so that all pupils are supported to access a school uniform which is comfortable, suitable for their needs, and reflective of who they are.
The school will work to ensure that school uniform's cost does not disproportionately affect any pupils by ensuring that uniforms for all genders are as equal in price as possible and by adhering to the cost principles laid out in section 3.
St. Peter's will ensure that parents and pupils are consulted over any changes to school uniform, and that views and advice are sought specifically from pupils, and parents of pupils, who:
• Are transgender, including non-binary pupils and pupils who are exploring their gender identity.
• Have SEND and/or sensory needs.
• Are of a religious or cultural background that has dress requirements.
Our school uniform list is not spilt into uniform for boys and girls.
The school ensures that pupils who are required to follow certain dress requirements, e.g. by virtue of their membership of a particular religious or cultural group, are afforded flexibility to allow them to wear a uniform that adheres to their requirements as far as possible. The school endeavours to meet all requests for amendments to the uniform for these purposes; however, we will ensure that the needs and rights of individual pupils are weighed against any health and safety concerns for the entire school community. Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the headteacher and governing board, and always in accordance with the school's Complaints Procedures Policy.
The school ensures that the needs of pupils with SEND and/or sensory difficulties are considered in the uniform policy, e.g. ensuring soft, stretchy fabrics and avoiding intricate buttons or hard seams; however, where the needs of these pupils cannot be met in the standard uniform policy, individual adaptations to the uniform will be considered on a case-by-case basis and permitted wherever possible.

Complaints and Challenges

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy.
To make a complaint, parents should refer to the Complaints Procedures Policy and follow the stipulations outlined.
When a complaint is received, the school will work with parents to arrive at a mutually acceptable outcome. Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

School Uniform Suppliers

Our current school uniform suppliers are:

- JFC Sports, Hyde SK14 1RE
- MCS Uniforms, Ashton under Lyne OL6 6ER.

The school does not sign contracts with suppliers before requesting visualisations of proposed uniform, as well as fabric samples. Where the school is proposing to change suppliers, it will reach out to suppliers by October in the determination year.

Uniform Assistance

The school can support families in meeting the costs of uniforms or supplying a uniform for a child. The school holds second-hand school uniforms in the school office for parents to access; access to these

uniforms is available upon request made to the headteacher or to the school office. Parents are invited to donate their child's uniform when they no longer need it.

Non-Compliance

Should pupils act in breach of this policy, then school staff will address the issue in accordance with the school's Behaviour Policy. Teachers will ask parents of Infant children to rectify breaches of school uniform. Teachers will make Junior children aware of breaches of school uniform, but parents will be subsequently notified in all cases.

Uniform List

Nursery and Infant Children	**Junior Children**
Yellow Polo shirt with logo *	Blue shirt (long or short sleeved - any high street store)
Navy sweatshirt/ cardigan with logo *	Navy V neck jumper or cardigan with logo * (not sweatshirt type)
Grey trousers (any high street store) Nursery children may also wear navy jogging pants, according to parental preference. Grey Pinafore / skirt (any high street store)	Grey trousers (any high street store) Grey Pinafore / skirt (any high street store)
Black shoes (no logos/stripes/flashing lights/kitten heels /no ballet pumps/slip on shoes)	Black shoes (no logos/stripes/flashing lights/kitten heels /no ballet pumps/slip on shoes)
Plain grey or white socks/grey tights	Plain grey or white socks/grey tights
Grey shorts (**optional in summer term**)	Grey shorts (**optional in summer term**)
Sky blue / navy and white gingham dress (**optional in summer term**)	Sky blue / navy and white gingham dress (**optional in summer term**)
Plain headbands / hair bands – in school colours	Plain headbands / hair bands – in school colours
School book or drawstring bag *	Tie - purchase from school or from uniform suppliers
Pair of wellington boots (Nursery and Reception children only)	School book or drawstring bag *
Fleece with logo (**optional item of uniform**) *	Fleece with logo (**optional item of uniform**) *

PE Uniform – January 2027

Infant PE Uniform	**Junior PE Uniform**
Plain white T shirt	Plain white T shirt
Plain navy shorts	Plain navy shorts
Plain black PE trainers	Plain black PE trainers
Plain navy jogging bottoms	Plain black / navy jogging bottoms From September 2027 – navy jogging bottoms, please.
Plain navy sweatshirt	Plain black / navy sweatshirt From September 2027 – navy sweatshirt, please.

All items marked * have the official school logo embroidered on them, to be purchased from our official uniform suppliers

PE Uniform – please understand that sweatshirts, tracksuit bottoms and trainers must be plain. One of our school aims of uniform is to ensure equality. Logos and brands can create a sense of inequality. Please refrain from purchasing expensive, branded items of clothing and footwear.

We suggest that supermarket brands of sweatshirts, tracksuit bottoms and trainers may be a cost-efficient source of PE uniform, and are readily available as plain items.

Bags – September 2027 – children bringing a bag to school are asked to bring a St Peter's book bag or St Peter's drawstring bag. Due to lack of cloakroom space in our old building, we simply do not have the space to accommodate bags which are larger than these. Larger bags on cloakrooms pegs cause other items to fall to the floor, which is a fire risk and health and safety hazard. This also makes our school look untidy. Please support us by providing your child with a St Peter's bag. Thank you

All children's clothing and footwear should be clearly labelled with their name. Any lost clothing is taken to the lost property box in the hall. All lost property is retained until the end of the half term. At that time, lost property is placed on the junior playground at the end of the school day to give families the best possible chance of it being reclaimed.

Katherine Ryan,
Headteacher

November, 2022 **Review November, 2025**